

# TRS-ActiveCare: Regional HMO Benefits

## Proposed Benefit Changes:

- No changes for South TX BCBS TX.
- No changes for West TX BCBS TX.

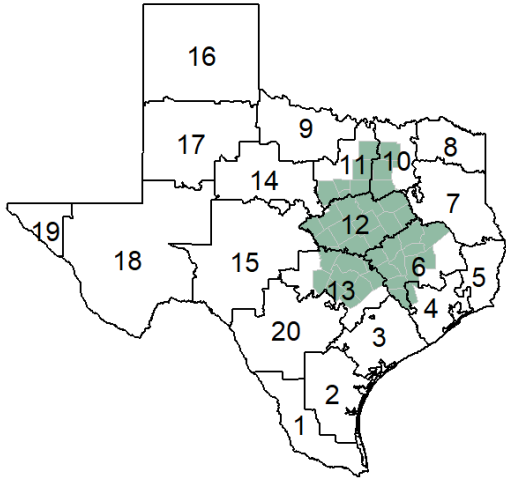
### Baylor Scott and White HMO Benefit Changes

Benefit	FY2022	FY2023
Individual Medical Deductible	\$1,150	\$1,900
Family Medical Deductible	\$3,450	\$4,750
Individual Maximum Out of Pocket	\$7,450	\$8,000
Family Maximum Out of Pocket	\$14,900	\$15,000
Generic Prescription Drug Copay* for 30-day/90-day supply	\$10/\$25	\$12/\$30
Specialty Drug	15%/25% after deductible (preferred/nonpreferred)	25%/35% after deductible (preferred/nonpreferred)
Primary Care Physician	\$20 copay	\$15 copay

\*Deductible for generic drugs still waived.

Note that all dollar values have been rounded to nearest dollar. Actual premiums set in cents.

# TRS-ActiveCare: Regional HMO Rates



## BS&W Regional HMO Rate Changes

	BS&W Region 4 & 6	BS&W Region 10	BS&W Region 11	BS&W Region 12 & 13
<b>Proposed Premiums</b>				
Employee Only	\$528 (-\$15)	\$543 (\$0)	\$569 (+\$26)	\$492 (-\$51)
Employee & Spouse	\$1,325 (-\$38)	\$1,365 (+\$2)	\$1,431 (+\$68)	\$1,233(-\$130)
Employee & Children	\$848 (-\$24)	\$874 (+\$2)	\$916 (+\$44)	\$789 (-\$83)
Employee & Family	\$1,525 (-\$43)	\$1,571 (+\$3)	\$1,647 (+\$79)	\$1,418 (-\$150)
<b>Total Premium Change from 2021-22</b>	<b>-2.7%</b>	<b>+0.2%</b>	<b>+5%</b>	<b>-9.5%</b>

Note that all dollar values have been rounded to nearest dollar. Actual premiums set in cents.

# TRS-ActiveCare: Regional HMO Rates

## BCBS HMO Rate Changes

	South TX	West TX
<b>Proposed Premiums</b>		
Employee Only	\$615 (+\$90)	\$690 (+\$93)
Employee & Spouse	\$1,484 (+\$220)	\$1,672 (+\$228)
Employee & Children	\$961 (+\$141)	\$1,084 (+\$147)
Employee & Family	\$1,580 (+\$234)	\$1,776 (+\$243)
<b>Total Premium Change from 2021-22</b>	<b>+17.3%</b>	<b>+15.8%</b>

Note that all dollar values have been rounded to nearest dollar. Actual premiums set in cents.