

Texas Teacher Incentive Programs

Governor's Educator Excellence Grant

Overview:

- Created thru Exec Order RP51
- \$10 million from Title IIA and V
- 100 campuses eligible
- Program start date: August 1, 2006
- Grant period: Three years

Eligibility:

- Eligible campuses are in the top third of economically disadvantaged campuses and either high achieving or high improving
- Half the campuses are high performing (recognized or exemplary) and half are high improving (top quartile performance in comparable improvement)
- Selected campuses using 2004-05 data;

Program Requirements:

- 75% of the grant must be used on teacher awards
- Awards to teachers in cycle 1 was based on past teacher performance; Cycle 2 and 3 uses forward-looking data
- 25% of grant may be spent on educator development, recruitment and retention activities

Participation:

- 98% of campuses that were originally eligible applied; 2 additional campuses were selected in February 2006; all 100 applied

Texas Educator Excellence Grant (also known as Awards for Student Achievement Program, SubChap N, HB1)

Overview:

- Renamed for consistency with GEEG, which is very similar
- \$100 million annually in state funds to be appropriated
- 1151 campuses eligible as of 9/24/06
- Annual grant

Eligibility:

- Eligible campuses are in the top half of campuses for educationally disadvantaged
- Half the campuses are high performing; half are improving
- Selected cycle 1 campuses using 2004-05 data; cycle 2 to be selected using future data

Program Requirements

- 75% of the grant must be used on teacher awards; all teacher awards based on future results (cycle 1 based on 2006-07 outcomes)
- 25% of grant may be spent on educator development, recruitment and retention activities

Participation:

- As of 10/23/06, grant had 97% participation

Timeline for Cycle One:

- Rules published in August Texas Register Notice; rules final in December 2007
- October 5, 2006: Cycle 1 application due
- October 6, 2006: Program start date
- August 31, 2008: Ending date of grant

Educator Excellence Program, SubChap O in HB1

Overview:

- Approx \$230 million annually in state funds, to be appropriated, when fully funded in 2008; approx \$200 million in 2007
- All districts eligible to opt in
- Districts determine which campuses participate
- Program Start Date: Fall 2007

Statutory Requirements

- 60% of the grant must be used on teacher awards
- 40% of grant to be used on teacher stipends, mentoring, and elements of the Teacher Advancement Program (TAP)

Timeline (pending appropriation)

- January 2007: Stakeholders' meeting
- March 23, 2007: Publish rules in TRN
- April 15, 2007: Release RFA
- June 15, 2007: RFA due
- September 1, 2007: NOGA